COCHIN SHIPYARD LIMITED
KOCHI-15
(P&A DEPARTMENT)

No.P&A/6(90)/02-IV 01 Oct 2015

Cochin Shipyard Limited, premier Shipyard in the country and a Mini Ratna Company of Government of India, invites **Online Applications** in the following disciplines: -

A. Number of Seats and Qualification:

Sl No	Discipline & No. of Seats	Qualification
1	Ship Draftsman Trainee (Mechanical) 13 Seats – (SC- 1 , ST- 1 , OBC- 3 , UR- 8)	Pass in SSLC and Three year Diploma in Engineering in Mechanical/ Electrical disciplines issued by a State Board of Technical Education with 60% marks or equivalent qualification with flair for Draftsmanship and proficiency in CAD.
2	Ship Draftsman Trainee (Electrical) 17 Seats – (SC- 2 , ST- 1 , OBC- 4, UR- 10)	

Out of the 30 seats above, one seat in Mechanical discipline is ear-marked for Persons With Disabilities - Hearing Handicapped.

B. Period of training & Stipend:

The period of training will be two years. The Ship Draftsman Trainees will be paid a consolidated stipend of ₹ 8500/-pm during the first year of training, ₹ 8900/-pm during the second year and compensation for extra hours of work limited to ₹ 4200/- pm. No other payment will be applicable.

C. Age:

Shall not exceed 25 years as on 31 Oct 2015 relaxable by 5 years for SC/ST, 3 years for OBC (Non Creamy Layer), 10 years for Persons With Disabilities (PWD).

D. Method of Selection:

By Written and Practical Test to be held at Kochi. The written test is objective type and will include questions on General Knowledge, General English, Reasoning, Quantitative Aptitude and discipline related. For the practical test, candidates are required to prepare a drawing using CAD. Written and practical test will carry weightage of 80% marks and marks secured in Diploma examination 20%.

E. General Conditions:

(i) Government of India guidelines on reservation applicable for SC/ST/OBC/PWD candidates will apply and be strictly followed.

(ii) In the case of Persons With Disabilities the degree of disability should be minimum of 40%. The candidate should possess *latest Certificate* to this effect issued by an authorised Medical Board constituted by the Government of India / State Government.

(iii) If you belong to SC or ST or OBC (Non Creamy Layer), you should produce *a valid community certificate* issued by the Revenue Authority not below the rank of the Thahsildar, failing which your candidature will not be considered against the reserved posts.

(iv) **Candidates should possess the qualification as on 31 Oct 2015.** The qualification must be from a University/Institution recognized by the appropriate statutory authority in India and should be regular/full time courses.

(v) Some Universities/Institutes do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same will be accepted. However, where the University/ Institute does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

(vi) Candidates should bring signed online application print out, original certificates towards proof of age, qualification, experience, caste, disability etc and self-attested copies of certificates, for verification at the time of practical test and their candidature will be considered on the strength of those certificates. In case of failure to produce the original certificates, the candidature will be rejected. If at any stage it is found that any information furnished is false/incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected.

(vii) Only those applicants meeting the eligibility requirements and short-listed based on merit, will be allowed to appear for the Practical Test in the ratio 1:10. Candidates are advised to make sure that they are meeting the eligibility requirements for the post before submitting applications through online.

(viii) **Applicants who fail to produce the original certificates and mark sheets will not be allowed to attend the practical test.**

(ix) SC/ST/PWD candidates appearing for the practical test shall be reimbursed to & fro second class rail /bus fare by the shortest route from the mailing address

mentioned in their online application to Cochin Shipyard Ltd, Kochi subject to production of train/bus ticket and as per rules.

(x) Depending upon number of online applications received for all the posts, Shipyard reserves the right to stipulate a higher cut off mark than the minimum eligibility marks stipulated in the qualifying examinations and accordingly short list candidates for consideration for selection.

(xi) Shipyard is not liable to offer employment to the selected candidates during or after completion of two years of training.

(xii) No correspondence regarding the rejection of candidature in case of ineligibility will be entertained.

(xiii) Candidates who are working in Government Departments or Public Sector Organisations should either send the printout of their online applications through proper channel or submit "No Objection Certificate" from the employer along with the application, or should produce "No Objection Certificate" from their employer at the time of practical test failing which their candidature will be cancelled/ rejected.

(xiv) Submission of application through online and Issue of admit card for the tests shall not confer any right to the candidate of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.

(xv) Applicants should be of sound health and satisfy the medical fitness standards as fixed by the company. The selected candidates should undergo a medical examination in the hospitals as prescribed by the company and medical fitness of all candidates are further subject to certification by the Company Medical Officer.

(xvi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Kochi and such Courts/ Authorities shall have sole and exclusive jurisdiction.

(xvii) Selected candidates who are employed elsewhere, are required to report for training on the date specified in the Offer for training or within one month of receipt of Offer for training.

(xviii) Cochin Shipyard reserves the right to change the number of vacancies, and the vacancies notified may not be filled up. Further, Cochin Shipyard Ltd. reserves the right to restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.

(xix) Any amendment, modification or addition to this advertisement will be given in the CSL website only.

F. How to Apply:

(i) Candidates meeting the requirements notified may submit their application through online from **07 October 2015** and the facility can be accessed through our website www.cochinshipyard.com. **Application submitted direct or by any other mode will not be accepted.**

(ii) Candidates should apply through online only and application once submitted shall be final. **Candidates should not apply for more than one post nor submit more than one application.** The website will remain functional for the purpose from **07 October 2015 to 21 October 2015.**

(iii) Candidates should ensure that all the entries have been correctly filled in and application submitted successfully.

(iv) After applying through online, candidate is required to take a print out of the application form with unique registration number generated by the system and affix a recent passport size photograph and send the same along with the Demand Draft (in original) and self attested copies of all certificates for proof of age, qualifications, mark sheets, experience, caste, disability etc, to **The General Manager (HR), Cochin Shipyard Ltd, Kochi-682015.** The envelope containing the print out of the online application should be **superscribed on top as "Application for the post of Ship Draftsman Trainee …… (Discipline) & Registration No. ……..".** It is important to note that, the candidature will be considered only on receipt of the online application print out with Registration number along with copies of certificates and the Demand Draft as applicable.

(v) Last Date of receipt of Online Application Print Out (Confirmation Page), self-attested copies of certificates and DD is **31 October 2015. Applications received after the stipulated date will not be considered.**

G. Application Fee:

(i) Application fee of ₹ 100/-(Non-refundable) for all posts. Fee in the form of a crossed Demand Draft (DD) drawn in favor of COCHIN SHIPYARD LIMITED **on any Nationalised bank payable at Kochi** should be sent along with the Online Application Print out. **No other mode of payment will be accepted.** DD should be taken after the date of publication of this advertisement.

(ii) **Candidates belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) / Person with Disability (PWD) need not pay application fee.**

H. Important Dates:

Commencement of Online Application	:	**07 October 2015**
Last Date of Online Application	:	**21 October 2015**
Last Date of receipt of Online Application Print Out (Confirmation Page), self-attested copies of certificates and DD	:	**31 October 2015**

"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION"
"ONLY INDIAN NATIONALS NEED APPLY"

Sd/-
GENERAL MANAGER (HR)